

**ROTHERHAM METROPOLITAN BOROUGH COUNCIL**

**RECORD OF OFFICER EXECUTIVE DECISION**

|                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Date of Decision:                                                                                              | Thursday, 30 <sup>th</sup> April 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Title:                                                                                                         | Determination of Requests for Early Release or Flexible Retirement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Decision Maker:<br>(Including Job Title)                                                                       | Judith Badger<br>Section 151 Officer<br>Executive Director of Corporate Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Details of Specific Delegation<br><br>or<br><br>Delegation contained in the relevant Sub-Scheme of Delegation. | Council's Constitution <a href="#">Appendix 9 - Responsibility for Functions Page 38</a> refers:-<br><br>SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS<br>'The Strategic Director of Finance and Customer Services is authorised to discharge executive functions for:-<br>1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls, including:-<br>(g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.' |
| Decision:                                                                                                      | Approval was given to request ERP0371 for the flexible retirement of an employee in Children and Young People Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Reasons for the Decision:                                                                                      | The panel considered flexible retirement request to reduce hours from full time to 2 ½ days a week. Management had confirmed they were happy with the request. There is no cost to the Council.                                                                                                                                                                                                                                                                                                                                                                                                   |
| Details of alternative options considered and rejected:                                                        | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Conflicts of interest declared by any Cabinet Member consulted by the decision maker                           | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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| which relates to the decision:                                                                                                                           | None. |
| Dispensations Granted:<br>(If any)                                                                                                                       | None. |
| Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision: | None. |
| Dispensations Granted:<br>(If any)                                                                                                                       | None. |
| Reports or parts of reports considered                                                                                                                   | None. |

**I certify that this is a true record of the executive decision to:**

Approve the request ERP0371 for the flexible retirement of an employee in Children and Young People Services.

**I confirm that in making this decision, due regard was given to the seven principles of public life.**

**Signed by the Decision Maker:**



**Dated:** Thursday, 30<sup>th</sup> April 2026.

**Name:** Judith Badger

**Job Title:** Executive Director Corporate Services